

NOTIFICATION AND FORM FOR POSTAL VOTING

by postal voting pursuant to Section 22 of the Swedish Act on Temporary Exemptions to Facilitate the Execution of General Meetings in Companies and Associations (2020:198).

To be received by Duni AB (publ) by Monday, 3 May 2021.

The shareholder below hereby notifies and exercises his/her voting right for all shares held by the shareholder in Duni AB (publ), Reg. No. 556536-7488, at the Annual General Meeting on Tuesday, 4 May 2021. The voting right will be exercised in the manner set out in the voting options marked below.

Shareholder	Personal ID No./Reg. No.

Declaration (if the signatory is a representative of a shareholder who is a legal entity): The undersigned is a board member, chief executive officer or authorized company signatory of the shareholder and declares solemnly that I am authorized to cast this postal vote for the shareholder and that the content of the postal vote is consistent with the shareholder's decisions.

Declaration (if the signatory represents the shareholder under a power of attorney): The undersigned declares solemnly that the enclosed power of attorney corresponds to the original and has not been revoked.

Place and date	
Signature	
Name in block letters	
Telephone number	E-mail

What to do:

- Enter the details above
- Mark the chosen voting options below
- Print, sign and send the form to Duni AB, "annual general meeting", Att: Helena Haglund, Box 237, SE-201 22 Malmö, Sweden or by courier to Duni AB, Att: Helena Haglund, Östra Varvsgatan 9A, SE-211 73 Malmö, Sweden. A completed and signed form may also be submitted electronically and shall, in that case, be sent to bolagsstamma@duni.com.
- If the shareholder is a natural person who is personally voting by post, the shareholder him/herself must sign under *Signature* above. If the postal vote is cast by a proxy (under a power of attorney) for a shareholder, the form must be signed by the proxy. If the postal vote is cast by a representative of a legal entity, the form must be signed by the representative.
- If the shareholder submits a postal vote by proxy, the form must include a power of attorney. Proxy forms are available in Swedish and English upon request to the company and are also available on the company's website www.duni.com. A power of attorney is valid for one (1) year from its issue date or the longer period of validity stipulated in the power of attorney, though not more than five (5) years. If the shareholder is a legal entity, a registration certificate or equivalent authorization document, not older than one (1) year, listing the authorized signatories must be attached to the form.
- **Note that a shareholder whose shares are registered in the name of a nominee is required to register the shares in his or her own name to be entitled to vote.** Instructions on how to do this are found in the official notice of the annual general meeting.

Shareholders are not permitted to give any other instructions than to mark one of the below specified voting options for each item in the form. Shareholders may abstain from voting on any matter by refraining from marking an option. If the shareholder has indicated special instructions or conditions on the form, or changed or made additions to the pre-printed text, his or her vote (i.e. the postal vote in its entirety) will be rendered invalid. Only one form per shareholder will be taken into account. If more than one form is submitted, only the form with the most recent date will be taken into account. If two forms have the same date, only the last form to be received by the company will be taken into account. Incomplete or incorrectly completed forms may be disregarded.

The form for postal voting, including any appended authorization documents, must be received by Duni AB by Monday, 3 May 2021. The postal vote may be revoked up to and including Monday, 3 May 2021 by emailing Duni AB at bolagsstamma@duni.com or by calling Int. +46 40 10 62 75 (Monday–Friday, 8:00 a.m. to 4:00 p.m. CET).

For the proposed resolutions, please see the annual general meeting notice and Duni AB's website www.duni.com.

For information on how your personal data will be processed, please see the privacy policy that is available on Euroclear's website: <https://www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf>.

Annual General Meeting of Duni AB (publ) on Tuesday, 4 May 2021

The voting options below refer to the resolutions proposed by the Board of Directors or the Nomination Committee as presented in the annual general meeting notice.

1. Election of chairman of the meeting, Thomas Gustafsson, or, to the extent he is prevented, the person that the board of directors appoints instead Yes <input type="checkbox"/> No <input type="checkbox"/>
2. Election of persons to check the minutes
2.1 Orvar Magnusson representing Mellby Gård AB or, to the extent he is prevented, the person that the board appoints instead Yes <input type="checkbox"/> No <input type="checkbox"/>
2.2 John Strömgren representing Carnegie Fonder or, to the extent he is prevented, the person that the board appoints instead Yes <input type="checkbox"/> No <input type="checkbox"/>
3. Preparation and approval of the voting list Yes <input type="checkbox"/> No <input type="checkbox"/>
4. Determination of whether the meeting has been duly convened Yes <input type="checkbox"/> No <input type="checkbox"/>
5. Approval of the agenda Yes <input type="checkbox"/> No <input type="checkbox"/>
7a. Resolution on adoption of the income statement and balance sheet, and of the consolidated income statement and the consolidated balance sheet Yes <input type="checkbox"/> No <input type="checkbox"/>
7b. Resolution on disposition of the company's result in accordance with the approved balance sheet Yes <input type="checkbox"/> No <input type="checkbox"/>
7c. Resolution on discharge from personal liability of the directors and the CEO
7c.1 Thomas Gustafsson (<i>Chairman of the board</i>) Yes <input type="checkbox"/> No <input type="checkbox"/>

7c.2 Morten Falkenberg (<i>board member</i>) Yes <input type="checkbox"/> No <input type="checkbox"/>
7c.3 Sven Knutsson (<i>board member</i>) Yes <input type="checkbox"/> No <input type="checkbox"/>
7c.4 Pauline Lindwall (<i>board member</i>) Yes <input type="checkbox"/> No <input type="checkbox"/>
7c.5 Pia Marions (<i>board member</i>) Yes <input type="checkbox"/> No <input type="checkbox"/>
7c.6 Alexander Myers (<i>board member</i>) Yes <input type="checkbox"/> No <input type="checkbox"/>
7c.7 Pia Rudengren (<i>board member, for the period from and including 1 January 2020, to and including 12 May 2020</i>). Yes <input type="checkbox"/> No <input type="checkbox"/>
7c.8 Magnus Yngen (<i>board member, for the period from and including 1 January 2020, to and including 12 May 2020</i>). Yes <input type="checkbox"/> No <input type="checkbox"/>
7c.9 David Green (<i>employee representative, board member</i>) Yes <input type="checkbox"/> No <input type="checkbox"/>
7c.10 Per-Åke Halvordsson (<i>employee representative, board member</i>) Yes <input type="checkbox"/> No <input type="checkbox"/>
7c.11 Marcus Hall (<i>employee representative, deputy board member</i>) Yes <input type="checkbox"/> No <input type="checkbox"/>
7c.12 Peter Lundin (<i>employee representative, deputy board member</i>) Yes <input type="checkbox"/> No <input type="checkbox"/>
7c.13 Johan Sundelin (<i>CEO, for the period from and including 1 January 2020, to and including 20 July 2020</i>). Yes <input type="checkbox"/> No <input type="checkbox"/>

7c.14 Robert Dackeskog (*CEO, for the period from and including 20 July 2020, to and including 31 December 2020*).

Yes No

8. Resolution on approval of remuneration report

Yes No

9. Resolution on the number of directors

Yes No

10. Resolution on remuneration to the chairman of the board and the other directors of the board

Yes No

11. Resolution on remuneration to the auditor

Yes No

12. Election of directors of the board

12.1 Morten Falkenberg (*re-election*)

Yes No

12.2 Thomas Gustafsson (*re-election*)

Yes No

12.3 Sven Knutsson (*re-election*)

Yes No

12.4 Pauline Lindwall (*re-election*)

Yes No

12.5 Pia Marions (*re-election*)

Yes No

12.6 Alexander Myers (*re-election*)

Yes No

13. Election of chairman of the board (*re-election of Thomas Gustafsson*)

Yes No

14. Election of auditor

Yes No

15. The nomination committee's proposal for resolution regarding the nomination committee

Yes No

16. Resolution on amendments to the Articles of Association

Yes No

**The shareholder wishes that a resolution under one or more items in the form above be deferred to a continued general meeting
(to be filled in only if the shareholder has such a request)**

Enter item or items; indicate using numbers:

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